

**MARILYN GLENN SAYAN, CHAIRPERSON
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

J.D., University of Puget Sound, 1983
B.A., The Evergreen State College, 1979

Marilyn Glenn Sayan is serving her fourth term as Chairperson, having originally been appointed to the Commission in February 1996.

Ms. Sayan spent over thirty years in personnel/labor management in Washington State government. She retired in 1993 as Director of the State Department of Personnel, having previously served as Deputy Director and Labor Relations Manager for the Department and as the Appeals Program Manager for the State Higher Education Personnel Board. She served on the Executive Board of the Association of Labor Relations Agencies from 1998 to 2006 and as ALRA President from 2006-2007.

In addition to serving on the Commission, Ms. Sayan is also a mediator and is an active community volunteer.

**THOMAS W. McLANE, COMMISSIONER
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Thomas W. McLane is a principal of the firm Randall | Danskin, and has twenty-five years of experience in the labor and employment field. He is an honors graduate of Gonzaga University School of Law, and has an LL.M. in Labor Law from George Washington University. Mr. McLane was a law clerk for Federal District Court Judge Justin Quackenbush.

His practice includes extensive client counseling on matters such as traditional labor law and employment discrimination. Mr. McLane regularly serves as both a mediator and arbitrator.

He is AV rated by Martindale-Hubbell; is listed in The Best Lawyers in America for Labor and Employment Law; and is listed as a “Super Lawyer” by *Washington Law and Politics*. In addition, Mr. McLane has been reappointed by Governor Gregoire to a five year term as a Commissioner of the Washington Public Employment Relations Commission. He has served on the Commission since 2008.

**MARK E. BRENNAN, COMMISSIONER
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

B.A., University of Washington, 1974
J.D., Gonzaga University School of Law, 1978

Mark E. Brennan has over 35 years labor relations experience as both a neutral and an advocate. He worked with the National Labor Relations Board in Seattle from 1978 to 1983. From 1983 to 2010, he represented private and public sector labor unions and employee benefit funds. Since 2010, he has acted as a mediator and arbitrator. He is on the FMCS and AAA arbitration panels and has been on the PERC Dispute Resolution Panel. In 2011, Governor Chris Gregoire appointed Mr. Brennan to the Marine Employees Commission. Mr. Brennan served on the Marine Employees Commission until its sunset in 2013. Governor Jay Inslee appointed Mr. Brennan to fill the Commission position most recently held by Pamela Bradburn. Mr. Brennan’s term expires in 2018.